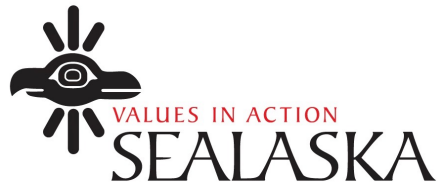


Southeast Conference
Annual Meeting | Ketchikan
September 12-14, 2018



About Sealaska

Sealaska is Alaska Native Corporation established in 1972 under the Alaska Native Claims Settlement Act (ANCSA). We are a Native institution owned by more than 23,000 shareholders whose core Native values guide all that Sealaska does and represent the rich heritage of the Tlingit, Haida and Tsimshian people. We are guided by values to build excellence in our Native enterprise and take action toward our purpose.

Sealaska's Purpose:

Strengthen people, culture and homelands through Values In Action.

SEALASKA VALUES IN ACTION

ALASKA NATIVE VALUES

They represent the core cultural values of Sealaska's tribal member shareholders. They guide all that Sealaska does and represent the rich heritage of our people: the Tlingit, Haida and Tsimshian of Southeast Alaska.

HAA AANÍ: OUR LAND

- The basis of our collective identity and culture
- Utilizing the land while protecting for future generations
- Sustainable relationship with our lands
- Sustainable communities

HAA SHUKÁ: OUR PAST, PRESENT, FUTURE

- Our collective identity reaches across generations
- Sanctity of ancestral cultural and sacred sites and heritage
- Social and financial benefits for current and future generations
- Social and environmental responsibility for sustainable operations

HAA LATSEEN: OUR STRENGTH, LEADERSHIP

- Our collective identity gives us strength
- Discipline, resilience, perseverance and adaptability
- Education and training
- Healthy families and communities

WOOCH.YAX: BALANCE, RECIPROCITY AND RESPECT

- Our collective identity relies on spiritual and social balance
- Institutional partnerships and collaboration
- People, tribes and organizations working together (*Wooch.éen*)

OPERATING GOALS

They are shaped by our Alaska Native values. Achievement of these goals allows us to fulfill our Purpose.

OPPORTUNITY:

Enriching the lives of Sealaska shareholders and communities

- Educational Benefits
- Sustainable Economic Development
- Employment Opportunities
- Stable Dividends
- Advocacy

PROSPERITY:

Business is a vehicle to provide for a better future

- Business Excellence
- Competitive Advantage
- Diversity Solutions
- Innovation

SUSTAINABILITY:

Honor the relationship with your resources

- Responsible Investments
- Healthy Communities
- Building Capacity
- Green Practices
- Silviculture

SEALASKA PURPOSE

It is built upon the foundation of our Alaska Native values and represents what our operating goals seek to achieve.

ANCSA PURPOSE:

To forever preserve Alaska Native land, rights and ways of life.

SEALASKA PURPOSE:

Strengthen our people, culture and homelands.

SEALASKA WAY:

Utilizing our Values In Action to increase profitability and build Alaska Native capacity.

SEALASKA VISION

An Alaska Native enterprise of excellence built on our cultural values.

Our Vision inspires us to achieve our Purpose, and unites us to reach the aspirational goals of our people and our communities



HAA AANI Sealaska's Balanced Land Management.

362,000 ACRES (1.6% OF SOUTHEAST ALASKA)

35% WORKING FOREST

Our working forests maintain strong habitats for wildlife and have no negative effects on salmon streams.

SE Economic Development

- 400 to 600 Jobs
- \$17 Million in Wages

Community Partnerships

- Workforce Development
- Road Building and Other Contracts

65% MATURE FOREST

- Light and Selective Harvest
- Carbon Sequestration
- Wetland Mitigation
- Tourism
- Community and Cultural Use
- Non Timber Products
 - > Blueberries
 - > Spruce Tips

Balanced land management with strong stewardship allows for current economic benefit, while maintaining opportunities for future generations (Haa Shuká).

LAND OWNERSHIP OF TRADITIONAL HOMELANDS

Owner	Percentage
Tongass National Forest	72.7%
Glacier Bay & Wrangell St. Elias National Parks East of 141st Meridian	23%
Sealaska	1.6%
Other Native Corporations	1.2%
State of AK & Others	1.1%
Annette Island Reservation	0.4%

Percentage of Land Owned (23 Million Acres Total)

POTENTIAL JOBS

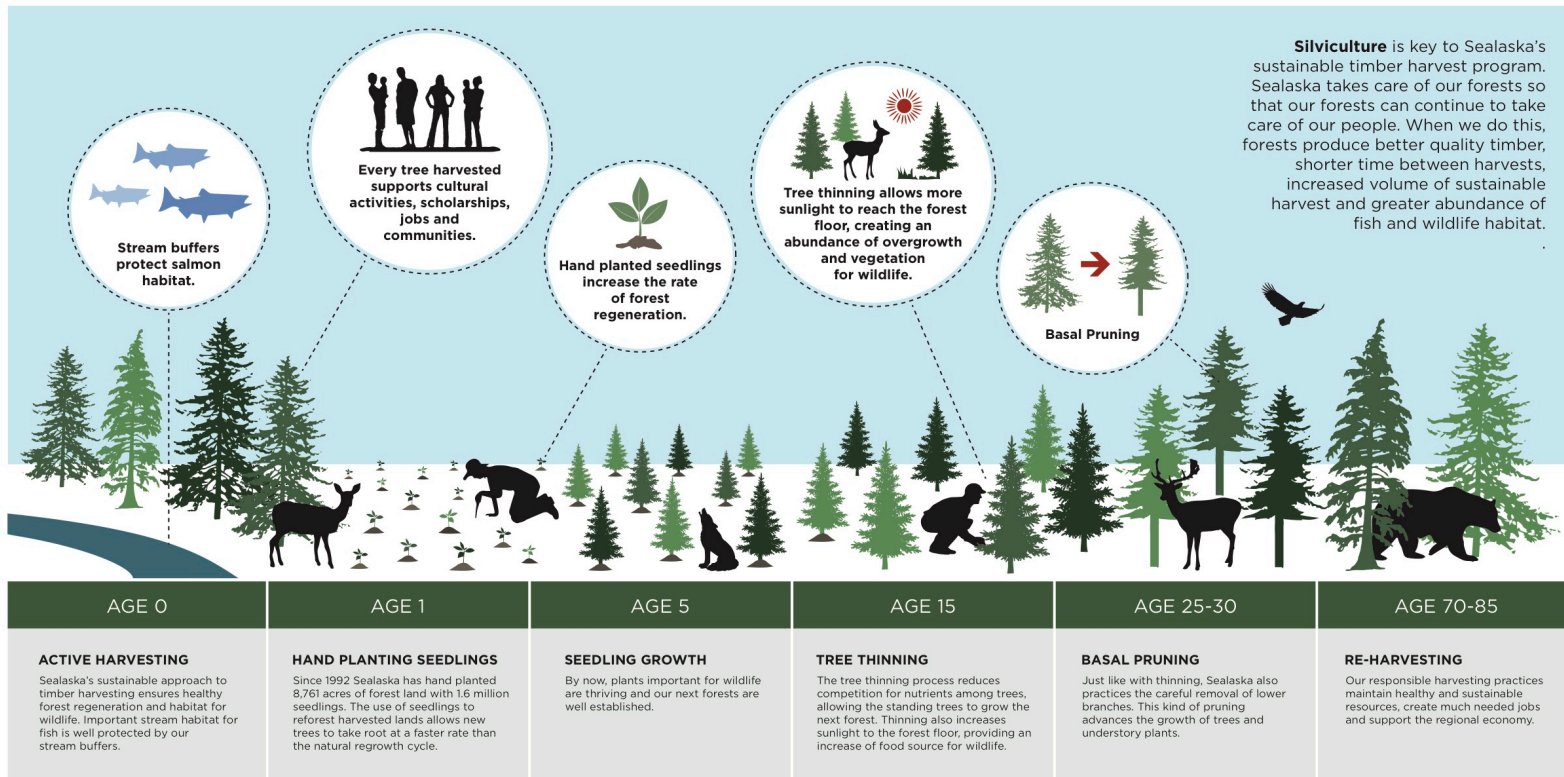
- Administration
- Land technician
- Marketing
- Finance
- Management
- Engineering
- Operations
- Construction
- Stevedoring
- Mechanic

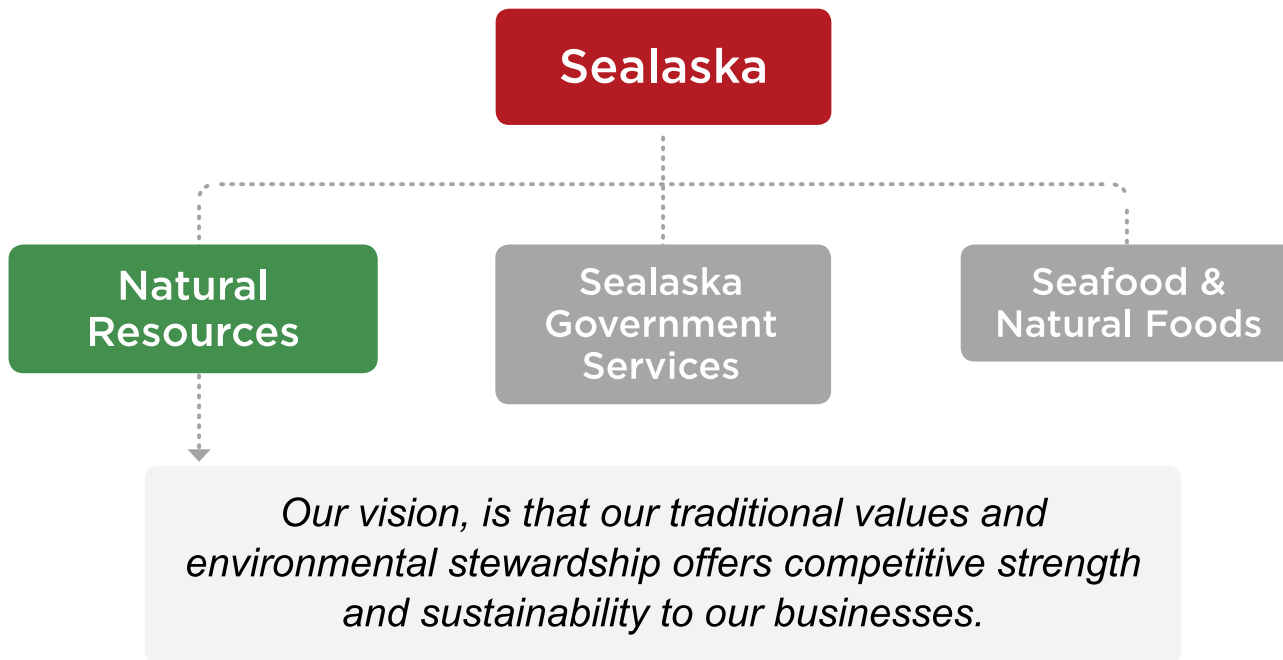
Learn about all Sealaska careers at Sealaska.com

The Haa Aani team's mission is to create the greatest financial, cultural, and community benefit from our Land

SEALASKA'S FOREST MANAGEMENT PRACTICES

Caring for *Haa Aaní* — Our Land





Sealaska Operations

- Natural Resources
 - Sealaska Timber Company
 - Aggregates
 - Carbon Projects
 - Land Management
- Government and Environmental Services
 - 8(a) and Government Contracting
 - Environmental Services - Water Resources; Data Analytics
- Seafoods & Natural Foods
 - Seafood Packaging Services – IPC and Odyssey

Sealaska Mission Related Activities

- Shareholder Outreach / Workforce Development
 - Internships
 - Scholarships
 - Training Programs (TRAYLS)
 - Outreach for Engagement and Opportunities (Collaboration; Youth)
- Advocacy
 - Policy Priorities
 - Landless
 - Alaska Native Veterans
 - Cube Cove
 - Subsistence
 - Issues identified through community outreach and engagement
- Collaboration



Our Communities. Our Jobs. Our Economy.

Sealaska Supports Stand for Alaska



WHAT IS BALLOT MEASURE 1 ?

Creates more red tape and eliminates our
science-based fish habitat protections

What would **BALLOT MEASURE 1 DO?**

IT WOULD...

Threaten our jobs and
our economy

Impact our private property
& public infrastructure

IT WOULDN'T...

Fix low salmon runs





MORE...

Red Tape

Costs

Delays



IMPACTS

Roads, Bridges, Runways, Wastewater Treatment,
Hydroelectric Facilities



Ballot Measure 1 Doesn't Fix the PROBLEMS IN THE OCEAN

6.6.18

"Most of the data suggests that the problem is in the marine environment. Freshwater systems are healthy, producing plenty of smolt and fry going out. It's just that something is going on in the ocean that we can't control."

Nicole Zeiser, Alaska Department of Fish and Game Biologist

On November 6th

VOTE

NO



ON

1

STANDFORAK.COM

 /StandForAlaska  @StandForAlaska

Paid for by Stand for Alaska Vote No on 1, Anchorage, AK 99503. Marleanna Hall, chair, Aaron Schutt, Jaeleen Kookesh, Joey Merrick, and Sarah Lefebvre, co-chairs, approved this message. Top contributors are Donlin Gold LLC, Anchorage, Alaska, ConocoPhillips Alaska, Anchorage, Alaska, and BP Alaska, Anchorage, Alaska.

THANK YOU

Gunalchéesh - Háw'aa - T'oyaxsism

